

## Title VI/ADA Training on Thursday, August 4 Broward MPO Board Room (Please note GPS does not work for this address so follow attached instructions) 9am to Noon

## **Agenda**

9:00a.m. – 9:30a.m. Sign in and Networking

9:30a.m. – 10:00a.m. Title VI & Nondiscrimination – State of the Program & Why it Remains a Critical

Part of Transportation (Jaelyn Williams & Carey Shepherd – FHWA FL Division)

10:00a.m. - 10:30a.m. Introduction to ADA for Planning and Local Agencies (Patrick Gomez - FHWA

Resource Center)

10:30a.m. – 10:45a.m. Break

10:45a.m. - 11:15a.m. Common Challenges for Local Agency Compliance with ADA (and how to

overcome them) (Kara Hogan – FHWA NY Division)

11:15a.m. – 11:45a.m. Tech Tools for ADA Program Compliance: SAPFIM, Data Miner (Dean Perkins –

FDOT/ Chris Talbot (possibly) - FDOT)

11:45a.m. – Noon Questions on ADA or civil rights programs (Rhoda Cannon, FHWA Office of

Investigations & Adjudications; Lisa Neie, FHWA NM/AZ/NV Divisions)

## **Presenter Bios**

- <u>Jaelyn Williams:</u> A native of Houston Jaelyn is studying communications and law at Texas State University. She is completing a 10 week research internship at FHWA with an emphasis in civil rights and transportation law.
- <u>Carey Shepherd:</u> Carey is the FHWA Civil Rights Officer for the Florida Division of FHWA. He has over 20 years of experience in civil rights enforcement, oversight and litigation.
- Patrick Gomez: Mr. Gomez serves as a Civil Rights Specialist for the FHWA's Resource Center in Lakewood, Colorado where he performs work in various civil rights areas, but his primary focus is disability law (ADA/504). Mr. Gomez attained his undergraduate degree (B.A.) in Political Science from the University of Nevada Las Vegas; and Juris Doctorate (J.D.) degree from Cleveland State University/Cleveland-Marshall College of Law. Before beginning his career at the FHWA, Mr. Gomez was an attorney at the Colorado Attorney General's Office; Civil Rights



Manager and Legal Unit Manager at the Colorado DOT; and served as the Executive Director of Human Resources at the Community College of Denver.

- Kara Hogan: Dr. Kara Hogan is a Civil Rights Specialist for the FHWA New York Division Office and has been there for four years. In this role, she provides stewardship and oversight to the NYSDOT on a program-wide and project-specific basis for all Civil Rights-related requirements. This year, she has been conducting a series of day-long workshops focused on ADA requirements in each of New York's 11 regions sponsored by the MPOs. The target audiences are the MPO and their respective local municipalities. This effort is combined with presentations on ADA requirements at various conferences in NY and support from our LTAP center. She has her PhD in Educational Psychology and Methodology from the University of Albany.
- <u>Dean Perkins:</u> Dean joined Florida DOT in 1988 and was appointed the Department's ADA
   Coordinator in January 1992. Dean is responsible for developing accessibility policies &
   procedures, and managing practices for transportation facilities & services. He provides
   technical support and conducts ADA training in design & construction for engineering and public
   works staff. Dean is the Board Secretary for the National Association of ADA Coordinators
   (NAADAC). He has a Master of Architecture from Florida A&M University.
- <u>Lisa Neie:</u> Lisa has over 30 years of working in the civil rights area. She worked for 22 years as the Civil Rights Administrator with the AZ DOT and has now been with FHWA for the past 7 years. She is the FHWA Civil Rights Officer for Arizona, New Mexico and Nevada Division offices.
- Rhoda Cannon: Rhoda has over twenty years of experience in civil rights investigations and adjudications with FHWA. In her role with the Headquarters Office of Civil Rights she conducts investigations, issues findings and assists with conciliation of the vast number of ADA complaints filed with FHWA each year.