

ADA Self-Evaluation and Transition Plan

September 5, 2018

Agenda

- ADA Background
 - Federal Requirements
 - Florida Requirements
- Transition Plan Development Process
- Lessons Learned/Best Practices
- Resources



ADA Background



ADA Culture of Compliance

• Title II – Government Services: Must ensure that individuals with disabilities are not excluded from programs, services, and activities (pedestrian facilities are an example of a program).















US Population Statistics

- According to the 2010 Census, 21 percent (or approximately 59 million) of the U.S. population over the age of 15 has a disability.
- The National Council on Disabilities estimates that 70 percent of our country's population will eventually have a temporary or permanent disability that makes climbing stairs difficult.









US Population Statistics

- According to the 2010 National Health Interview Survey, 16.1 million American adults between the ages of 18 and 64 and 5.4 million American adults 65 years and older report experiencing significant vision loss
- Visual disability can range from total blindness to low vision







US Population Statistics

 According to the National Center on Aging, as of January, 2011, we are turning 65 at the rate of 10,000 people per DAY and will continue to do so until 2020





Legal Background

- Architectural Barriers Act (ABA originated 1968)
- Rehabilitation Act (1973) Section 504 (49 CFR Part 27)
- Civil Rights Restoration Act (1987)
- Americans with Disabilities Act (ADA) (1990)
 - DOJ Implementing Regulations (28 CFR 35)



Florida History

- Since ADA became fully enforceable, Florida has always had a strong influence in accessible design. They had an "approved" state standard that had 13 differences from the ADA.
- That changed in 2010 with the adoption of the 2010 ADAAG, and the 2010 Florida Building Code. Florida now has 7 areas that differ from federal law.
- However, they are NOT the same type of law. Florida Building Code is a CONSTRUCTION law. ADA is a CIVIL RIGHTS law. Compliance with one may not mean compliance with the other.



What's the Difference?

- A CONSTRUCTION law has no requirements until construction activity occurs. Then what you do determines what needs to be done.
- A CIVIL RIGHTS law puts requirements on the agency regardless of planned construction activity.



Florida DOT Local Area Program (LAP) Requirements

- Required certification process to receive federal funds
- Sub-Recipient Compliance Assessment Tool
 - Verifies compliance with the ADA
 - Non-discrimination policy
 - Curb ramp program
 - Design standards
 - Completion of an ADA/504 Transition Plan (pedestrian facilities within the PROW)
 - ADA Coordinator contact information
 - History of discrimination complaints
 - Public involvement



Current Position

- Departments of Justice and Transportation announced their increased efforts to enforce compliance through "Project Civic Access" and potential withholding of Federal funding.
- Compliance is also becoming a requirement element for all Federal Grant programs.



Project Civic Access

- Fernandina Beach, Florida (10/02/00)
- Fort Walton Beach, Florida (9/11/02)
- Citrus County, Florida, Sheriff's Office (2/27/04)
- Citrus County, Florida (8/05/04)
- Coral Gables, Florida (8/05/04)
- Lafayette County, Florida (8/30/04)
- Miami, Florida (7/25/05)
- City of Port St. Lucie, Florida (8/10/09)
- Fort Myers, Florida (9/30/10)
- Jacksonville, Florida (4/19/13)



Five Titles of the ADA

Title I Employment

Title II State & Local Governments (28 CFR Part 35)

Title III Public Accommodations (retail, commercial, sports

complexes, movie theaters, et al) (28 CFR Part 36)

Title IV Telecommunications

Title V Misc., including requirements for the U.S. Access

Board to develop design guidelines



In 2010, because of the 20th anniversary of the signing of the ADA, all federal agencies recommitted to enforcing the ADA.

Their leverage is funding.





Federal Agencies Recommitted to Enforcing the ADA in July, 2010

FAA – Auditing Airports through their Disability Compliance Program

DOT – Bus and Train stations, bus and para-transit operations, airport operations, transportation infrastructure.

FHWA – State DOT Agencies and their sub-recipients

DOJ – Overall authority for all Titles. Title II Entities through Project Civic Access, and teamed with HUD on multi-family and housing authority cases

DOE – Universities (with DOJ) and K – 12s



Here's the Reality

Los Angeles agrees to spend \$1.3 billion to fix sidewalks in ADA case







Title II - State and Local Governments

Basic Requirement – Must ensure that individuals with disabilities are not excluded from programs, services, and activities (pedestrian facilities are an example of a program)







Title II – State and Local Governments

Basic requirements for government entities:

- Designate an ADA Coordinator
- Development & postings of an ADA Policy Statement
- Development & postings of Grievance Procedures/Complaint Procedures
- Complete a self-evaluation of current services, policies, and practices
- Development of a Transition Plan



Transition Plan Elements

- Identify/list physical obstacles and their location
- Describe in detail the methods the entity will use to make the facilities accessible
- Provide a schedule for making the access modifications
- Provide a yearly schedule if the transition plan is more than one year long
- Name/position of the official who is responsible for implementing the Transition Plan



Transition Plan Elements

Physical Evaluation:

- Buildings
- Parks
- Programs, services, activities
- Boards and Commissions
- Hiring/firing practices
- Job descriptions
- Amenities
- Design standards



Transition Plan Elements

Pedestrian right-of-way facilities:

- Curb ramps (special emphasis in regulation)
- Sidewalks
- Parking lots
- Pedestrian signals
- Transit stops
- Shared use trails
- Parks/recreational facilities



Accessible Design Principles

- Construct the built environment to be usable by a broad spectrum of users
- Enable users to travel independently
- Integrate pedestrian facilities in planning and design - not as an afterthought





Title II – Existing Facilities

Undue Burden 28 CFR 35.150(a)(3)

- Based on all resources available for a program
- Claims must be proven and accompanied by a written statement of reasons and signed by the head of the public entity
- What constitutes undue burden will often be decided in courts







Title II – Maintaining Accessibility (28 CFR 35.133)

- State & local governments must maintain the accessible features of facilities in operable working conditions
- Maintenance examples: sidewalks that are in disrepair; overgrown landscaping, snow accumulation; broken elevator; work zone accessibility (if construction activity affects pedestrian facilities – provide alternate route if more than temporary disruption)









Alterations vs. Maintenance

Alterations

- Open-graded surface course
- Cape seals
- Mill & Fill / Mill & Overlay
- Hot in-place recycling
- Microsurfacing / Thin lift overlay
- Addition of new layer of asphalt
- Reconstruction
- New construction

Maintenance

- Crack filling and sealing
- Surface sealing
- Chip seals
- Slurry seals
- Fog seals
- Scrub sealing
- Joint crack seals
- Joint repairs
- Dowel bar retrofit
- Spot high-friction treatments
- Diamond grinding
- Pavement patching



Alteration Requirements

Alteration Type	Address Ramps? *	Address Sidewalks?
Addition of a new layer of asphalt	Yes	No
Cape seals (combo of chip / slurry)	Yes	No
Hot in place recycling (HIPR)	Yes	No
Microsurfacing / thin-lift overlay	Yes	No
Mill & Fill / Mill & Overlay	Yes	No
Reconstruction	Yes	Yes
New construction	Yes	Yes

^{*} Curb ramps are needed wherever a sidewalk or other pedestrian walkway crosses a curb.



Title II - Transition Plan

There are four distinct parts of developing a comprehensive ADA Transition Plan:

- 1. The Planning Process Gathering the team and necessary information
- 2. Determining the Execution Plan
 - A. In house: Full time/Part time
 - B. Consultant: Price vs. Qualifications
- 3. The Evaluation Process
- 4. Project Maintenance How to respond to the project data



Title II – Compliance Plan

If you currently do not have an ADA Transition Plan:

You may need a "Compliance Plan" as an interim step if you're seeking funding from certain federal agencies. A compliance plan should include the following:

- A. Explain why you don't have a Transition Plan
- B. Explain when the Transition Plan process will begin
- C. Explain how the Transition Plan project will be funded
- D. Explain the expected timeframe from start to end



The Planning Process

Part 1



The Planning Process

Determine the "Culture" of your agency:

- 1. Truly wanting to provide services to people with disabilities
- 2. Wanting to provide services as long as it's not too costly or inconvenient
- 3. Wanting to start somewhere with a small budget
- 4. Wanting to "check-off" the box



The Planning Process – ADA Coordinator

Appoint an ADA/504 Coordinator and a Project Manager (they can be the same person)

An ADA/504 Coordinator must meet the following criteria

- Person Must be familiar with agency operations
- Person must be trained or knowledgeable in ADA and other nondiscrimination laws (Title VI, Title VII)



The Planning Process – ADA Coordinator

- Person must have sufficient authority, time, and resources to accomplish the duties (not the NEW person or the one who missed the meeting!)
- Possible needs for others to have ADA responsibilities, but ONE PERSON IN CHARGE



The Planning Process – Liaison Team

Develop your internal ADA Transition Plan Team (Liaison Team)

- 1. Ask each Department Head to come to the first meeting and to be prepared to designate an on-going attendee.
- 2. Ask the Directors of major programs to attend and to be prepared to designate an on-going attendee. (Housing, Transit, Public Works, Parks & Rec., etc.)
- 3. Determine what you want evaluated.



ADA/504 Coordinator and Necessary Communication

Department Heads

Department Liaisons

Public



The Planning Process

What kind of deliverables do you want?

Binders of all data?



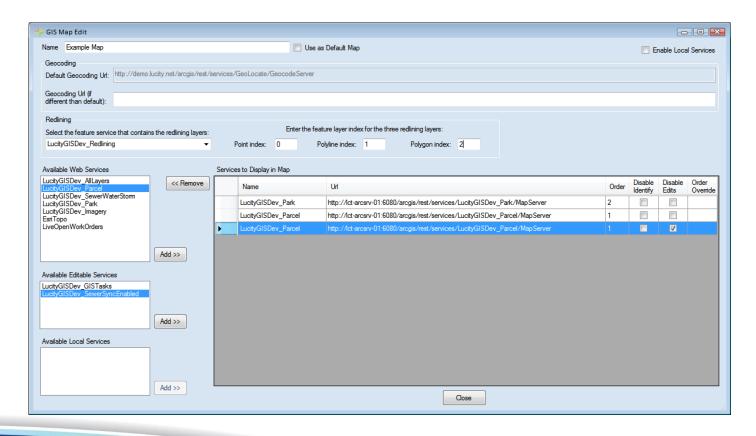


What kind of deliverables do you want?

Electronic data?







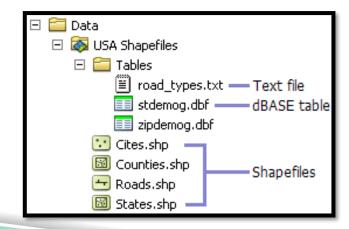
What kind of deliverables do you want?

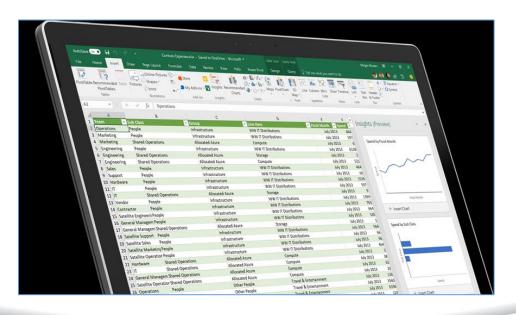
Do you need the data to interface with a specific type of GIS system? (MuniLogic, Lucity, etc.)



What kind of deliverables do you want?

Shapefiles, Excel Spreadsheets, Monitoring Systems?







Planning for a Facility Evaluation



Know your upcoming planning and construction schedule

- 1. What is going to be sold?
- 2. What is going to be purchased?
- 3. What might be torn down?
- 4. What might have major renovation?
- 5. What is eligible for historical preservation?



Get as much information as you can about the buildings:

- 1. Number of buildings owned, leased or operated.
- 2. Which buildings have program access, what is the age and square footage of each building.
- 3. If any are historically preserved, what (exactly) is historically preserved?
- 4. Number of dwelling units in a housing program.
- 5. Floor plans for the buildings.



Are there any specialty buildings such as:

- 1. Airports
- 2. Transit stations (bus, rail, etc.)
- 3. Courthouses
- 4. Museums
- 5. Temporary buildings in place for more than 5 years
- 6. Amphitheaters



Are there any buildings shared with another entity:

- 1. Airports (public/private/both)
- 2. Transit System (City/County/Separate Entity)
- 3. Courthouses (City/County)
- 4. Museums (City/County/State/Federal)
- Hospitals (City/County/Private)



Parks



The Planning Process – Parks

Get as much information as you can about the parks, including:

- 1. Type of each park, (neighborhood, community, sports complex, etc.)
- 2. Number facilities in the park
- 3. Number and type of amenities
- 4. Miles of trails (paved and unpaved)
- 5. Total acreage



The Planning Process – Parks

Get as much information as you can about the parks, including:

- 6. Number of beaches/number of beach entries
- 7. Number of docks and/or fishing piers
- 8. Number of golf facilities
- 9. Number of each type of sporting courts/fields
- 10. Specialty use (Zoo, Adventure Park, Water Park)
- 11. Number of buildings at each park



Public Rights of Way



The Planning Process – PROW

Get PROW inventories that include:

- 1. Number of signalized intersections
- 2. Number of unsignalized intersections
- 3. Miles of sidewalk by functional class
- 4. Number of curb ramps
- 5. Availability of mapping and shapefiles
- 6. Other items you would like to be inventoried



Programs, Services, and Activities



The Planning Process – PSA

Get Program inventories that include:

- 1. The location of meetings
- 2. Elements used (meeting rooms, dining areas, pools, etc.)
- 3. Ordinances that pertain to sidewalks, parks, routes, etc.
- 4. Citizen involved programs (examples on next 2 slides)



Examples of Programs

Program	Program
Citizen's Fire or Police Academy	Citizen's University
Adopt-a-street program	Parks and Rec Activities
Housing Assistance Programs	Home Buyer Education Program
Utility Education Programs	Job Fairs
Code Enforcement Programs	Transit/transportation Programs
Art Programs	Adoption services
Alcohol and Drug Detoxification facilities	Childcare or after school care programs
Court intervention services	Delivered meal services
Foster Care program	Family and Social Services



Examples of Programs

Program	Program
Community redevelopment program	Senior Aid Program
Teenage Pregnancy Program	Shelters for protected groups
Parenting Intervention Program	Job Search Program
Correctional Programs	Pre-School Programs
Elder Abuse Program	Big Brother/Big Sister Program
Community Garden Program	Emergency Evacuation Program
Adult Day Care Program	Half-way Houses
Employee Assistance Programs	Music Programs
Sexual Assault Programs	Bereavement Programs



Website



The Planning Process – Website

Get Website inventories that include:

- 1. The number of pages in the website.
- 2. Interactive services (maps, directories, etc.)
- 3. Social Media Accounts (Facebook, Twitter, Etc.)
- 4. Portals (paying bills, getting information)
- 5. Adopt a program
- 6. Calendars



General Information



The Planning Process – General Information

Get General Information such as:

- 1. Lease agreements/contracts
- 2. Policies, SOP's and procedures
- 3. Known complaints



- There is no widely accepted or certified way to collect data. Know what you want to do with the information, so you know how you want it collected.
- Costs to complete vary considerably based on how much detail you want, how the data is collected, and what the deliverable looks like.
- Request a full demonstration of the software that will be used or review the checklists for data collection.



- Review a sample report or have a pilot study of a building so your team understands what the deliverable will look like and what changes need to be made (if any).
- Do you want Executive Summaries for each facility or by facility type? These can be useful for high level executives and politicians, but will require more effort.



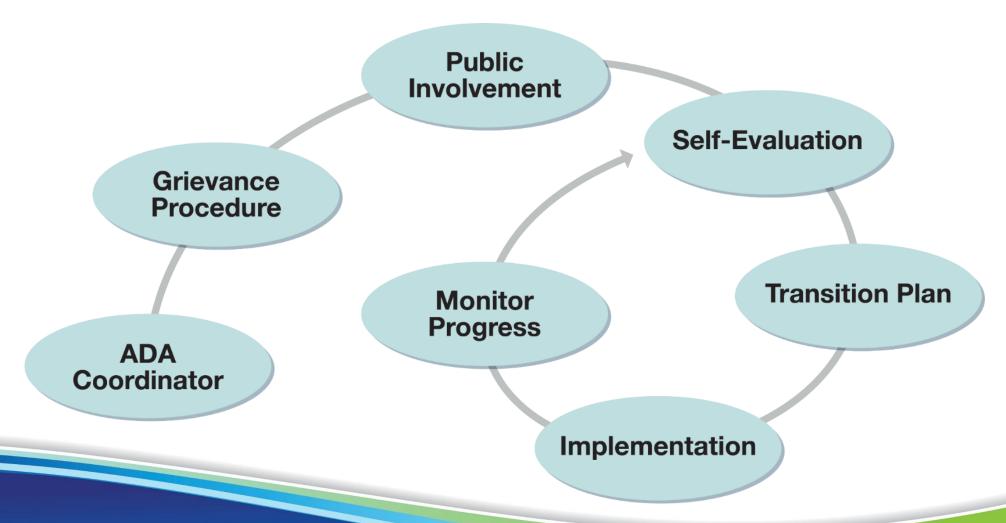
- Do you want the facilities evaluated based on just ADA or local/state of Florida standards that may be stricter?
- Do you want items that are safe-harbored identified separately? (Surveys will cost more, but remediation could save significant dollars)
- Do you want all areas of a building evaluated or only those that house "program access"?



- Will you hold the elements to a zero tolerance?
- Are you wanting general possible solutions or detailed solutions?
- Are you wanting budgetary costs or real costs for remediation?
- Will you want an electronic software to help track remediation?



Steps to Compliance





Part 2



Will the work be completed in-house:

- 1. How many people can commit to the project?
- 2. How many hours per week for each one of them?
- 3. What might get in their way?
- 4. What kind of timeline do you have?
- 5. What will the key milestones and deliverables be?
- 6. What can be done simultaneously?



Will a consultant be hired:

- 1. Are you selecting based on lowest price or qualifications?
- 2. What are you looking for in a "team"?
- 3. Do you have a budget?
- 4. What kind of timeline do you have?
- 5. What will the key milestones and deliverables be?
- 6. What can be done simultaneously?



Recommend Qualifications based Selection

- Experience completing comprehensive transition plans.
- If you prefer to use local consultants, verify qualifications.
- Ensure the selected team can evaluate all necessary aspects of the Self-Evaluation. Give them a test!



Let potential consultants know if you have:

GIS shapefiles for all owned or leased facilities including:

- Buildings
- Parks
- Signalized intersections
- Sidewalks by functional classification
- Transit stops by type (shelter or sign only)



Scoping and Contract Negotiations:

- 1. Know your budget and what your expectations are for that budget.
- 2. Work through the fine details of scoping the project.
- 3. Get a full price then break it down into phases, if necessary.
- 4. What kind of timeline do you have?



The Evaluation Process

Part 3



The Evaluation Process

- 1. Start with a kick-off meeting. This is designed to start the project with the Liaison Committee on the same page as the Executing Staff or Consultants.
- 2. Do a staff-orientation meeting so everyone understands what will be happening and what their role will be.
- 3. Hold your first ADA Advisory Board meeting. (These can all be done on the same visit)



The Evaluation Process

- 4. Take care of the low hanging fruit that offers the most protection:
 - a) Ensure the ADA/504 Coordinator is easy to find on the website, with all contact information
 - b) Get the required public notices written and distributed.
 - c) Get the grievance procedure and forms developed and on the website.
 - d) Have all adopted design standards reviewed.



The Evaluation Process – Providing Public Notice

- 1. The public must be notified about rights under the ADA and the responsibility of the agency under the ADA.
- 2. Notice should be on-going/continuous.
- 3. Each entity must decide what is effective.
 - a) Accessible website is recommended at a minimum.
- 4. Provide the ability to offer comments and follow-up.



The Evaluation Process – Establishing a Grievance Procedure

The grievance procedure should include:

- 1. A description of how and where a complaint under Title II may be filed with the government entity;
- 2. A description of the time frames and processes to be followed by the complainant and the government entity;
- 3. Information on how to appeal an adverse decision; and,
- 4. A statement of how long complaint files will be retained.



The Evaluation Process – Develop/Review Internal Design Standards, Specifications, Policies and Details

Consistency with current standards:

- 2010 ADA Standards
- International Building Code (IBC)
- 2011 PROWAG



The Evaluation Process – Develop/Review Internal Design Standards, Specifications, Policies and Details

Develop policies on the following:

- Detectable Warnings
- Accessible Pedestrian Signals
- Transit/Para-transit & access to stations
- Furniture/Landscaping Zones
- Shared Use Path
- Trails both paved and unpaved



The Evaluation Process – Reach Out to the Local Disabled Population

- The earlier in the process the disability community is notified, the better. Hold the first Public Outreach meeting in the first 3-4 months of the project.
- Public outreach should involve activists, advocacy groups, general citizens, organizations that support the rights of the disabled, elected official, Governor's Council, as well as other agencies (local and State).



The Evaluation Process – Conduct the Self-Evaluation

- Programs, Services, and Activities
- Public Rights of Way
- Facilities
- Parks



Programs, Services, and Activities



The Evaluation Process – Programs, Services, and Activities

Program Access

All community programs must be accessible to those with disabilities (28 CFR 35.149)

- Policy Review
- Maintenance of Accessible Features
- Communication Opportunities and Barriers
- Emergency Planning
- Housing Program Review
- Seasonal Programs



The Evaluation Process – Programs, Services, and Activities

Program Access

- After-School Programs
- Website review
- Social Services Review
- Mental Health Services Review
- Music/Art/Talent Program Review
- Community Garden Review
- Alcohol and Drug Addiction Program Review



The Evaluation Process – Programs, Services, and Activities

Program Access

- Hiring/firing policies
- Job descriptions
- Promotions or rewards
- Discriminatory language
- Land use contracts/policies
- Ordinances/restrictions and procedures
- Reading/writing/English as a 2nd language program



Public Rights of Way



We suggest:

- Starting with arterials. If all arterials cannot be completed in a single phase, start with areas with the highest pedestrian traffic or known to serve people with disabilities.
- Once arterials are complete, move to collectors. Once again beginning with areas with the highest pedestrian traffic or known to serve people with disabilities.
- Finally, complete residentials using the same criteria as above.



We suggest:

Electronic Data Collection



We don't suggest:

Paper and Clip Boards





We suggest: The right tools



Lidar Technology



Segway



SmartTool









Technology Options Investigated

Paper field forms & unconnected camera





 Trimble GeoExplorer/Juno with digital data dictionary & Eye-Fi connected camera













Technology Options Investigated

 Trimble GeoExplorer/Juno with digital data dictionary & integrated camera

 Tablet/laptops with customized data collection forms/user interface



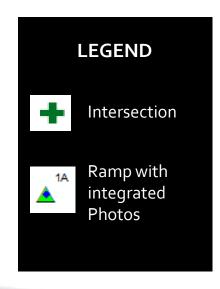




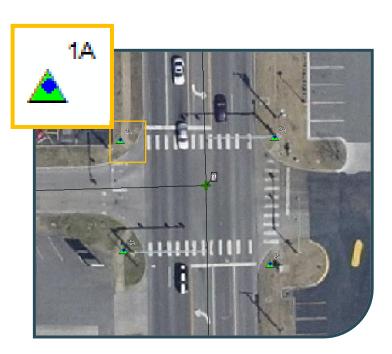


Gather the information you need

GIS – ArcMap Display

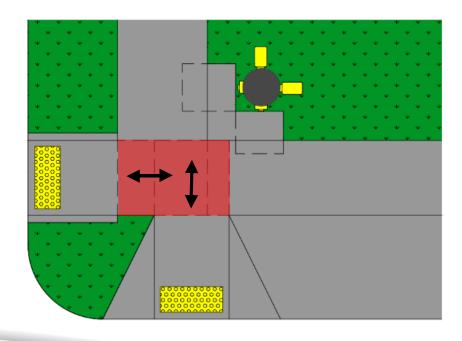








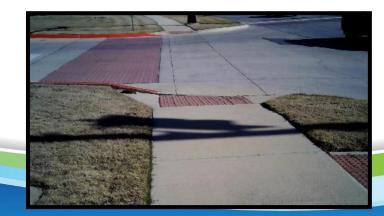
Issues – Curb Ramps, Landing running slope > 2%



COMPLIANT:

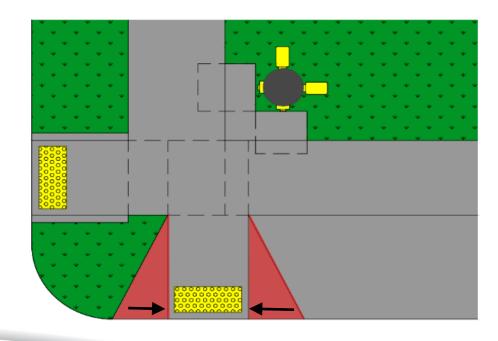


NON-COMPLIANT:





Issues – Curb Ramps, Flare cross slope > 10%



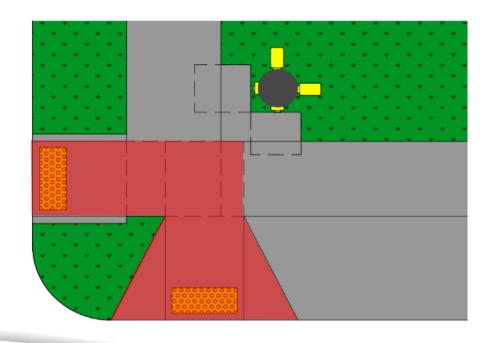
COMPLIANT:







Issues – Curb Ramps, Ponding in ramp, landing, or flares



COMPLIANT:

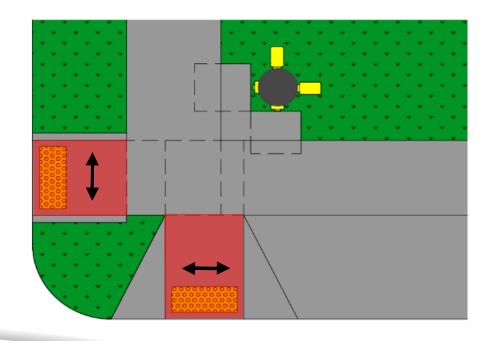


NON-COMPLIANT:





Issues – Curb Ramps, Ramp cross slope > 2%



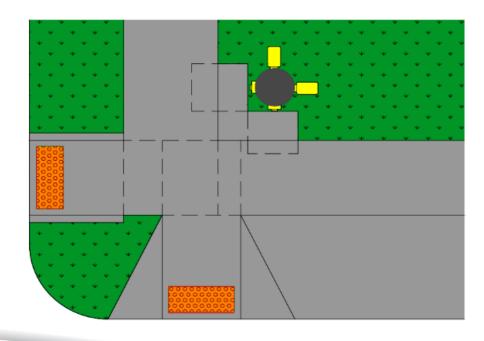
COMPLIANT:







Issues – Curb Ramps, No color contrast



COMPLIANT:



NON-COMPLIANT:



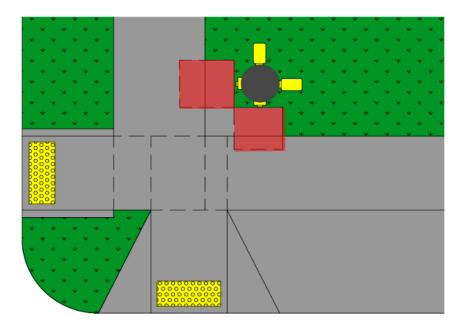


Issues – Push Buttons, No clear space or no access

COMPLIANT:







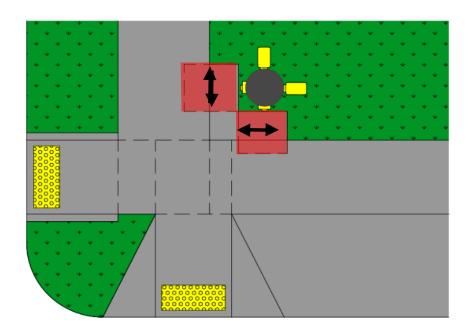


Issues – Push Buttons, Clear space running slope can match grade of adjacent roadway

COMPLIANT







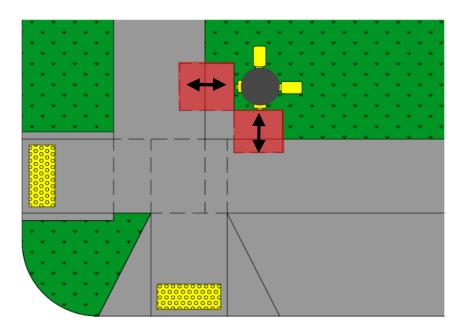


Issues – Push Buttons, Clear space cross slope > 2%

COMPLIANT:

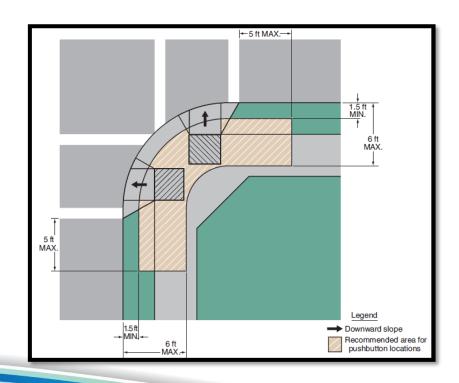


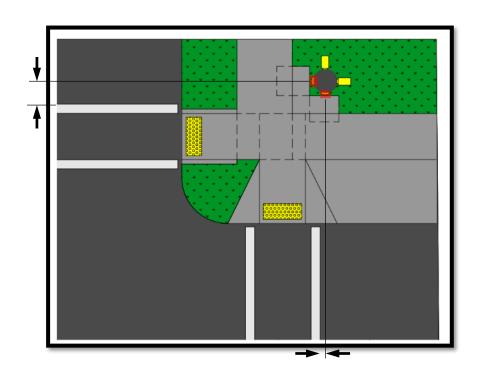






Issues – Push Buttons, Push button offset from crosswalk > 5'







Issues – Sidewalk Corridors



Cracking, utility obstruction







Issues – Sidewalk Corridors





Heaving





Issues – Sidewalk Corridors



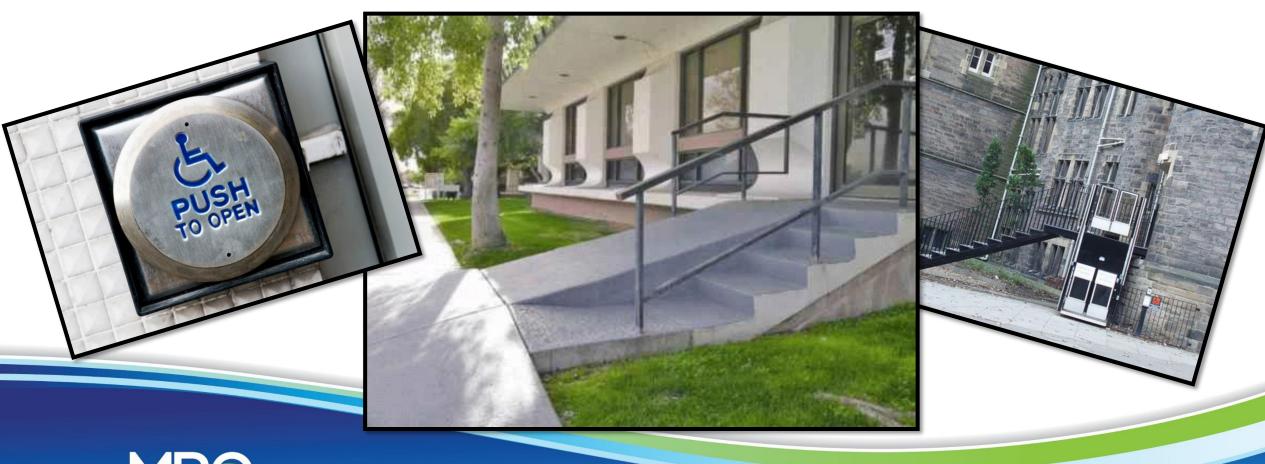
Sinking







Facilities



Facility Evaluation Suggestions

- We suggest all buildings built on or before January 26, 1992 are evaluated only in the public areas, unless they will be sold or demolished in the next 5 years.
- We suggest all buildings built after January 26, 1992 are fully evaluated in all areas required to comply with the code in effect when built.
- All buildings are required to be brought into compliance with the 2010 standards as alterations occur, except where safe-harbored, so remediation should reflect that.



Facility Evaluation Standard Requirements

Compliance Date for New Construction or Alterations	Applicable Standards
Before September 15, 2010	1991 ADA Standards for Accessible Design or Uniform Federal Accessibility Standards
On or after September 15, 2010, and before March 15, 2012	1991 ADA Standards, Uniform Federal Accessibility Standards, or 2010 ADA Standards
On or after March 15, 2012	2010 ADA Standards













Parks











BrowardMPO.org

Parks Evaluation Suggestions

We suggest:

- All parks and their amenities are reviewed.
- All programs are mapped.
- Prioritization is based on overall program use and locations, unlike most other elements.
- Data collected is utilized for every type of park upgrade and, when possible, combined for lower costs.



The Self-Evaluation & Transition Plan Document



The Evaluation Process – Developing Self-Evaluation & Transition Plan

Implementation Plan Components

- 1. A list of physical barriers that limit accessibility to services/programs
- 2. A detailed outline of the methods proposed to address the barriers
- 3. A schedule for achieving compliance
- 4. The name of the official responsible for the plan's implementation (likely department level)



The Evaluation Process – Approving Schedule & Budget

Schedule actions each year to address barriers until all barriers are removed:

Regularly occurring programs

- Say XX buildings per year for X years
- Renovation projects...others
- · Ensure elements are properly prioritized
- Government Centers/Transit/Public Services...
- Pedestrian Level of Service
- Citizen requests/complaints
- Population Density
- Presence of Disabled Community







The Evaluation Process – Develop Cost Projections

Be sure to include ALL costs, including:

- Improvement construction costs
- Engineering and surveying costs
- Project contingency



Sample Project Summary Sheet

Cost

Location

Remediation







Project Maintenance

Part 4



Project Maintenance

Determine the Cost for compliance. Then determine:

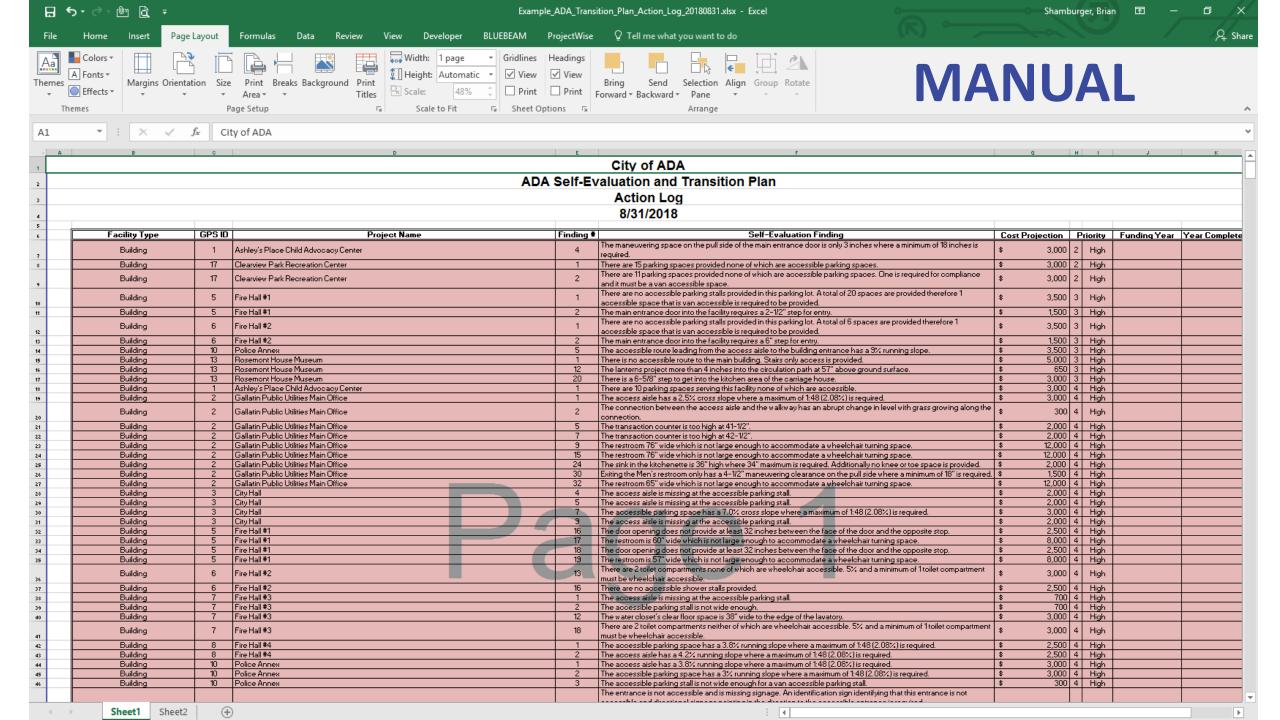
- What the annual budget will be.
- Who will be responsible for simultaneous efforts.
- How information will be tracked annually.

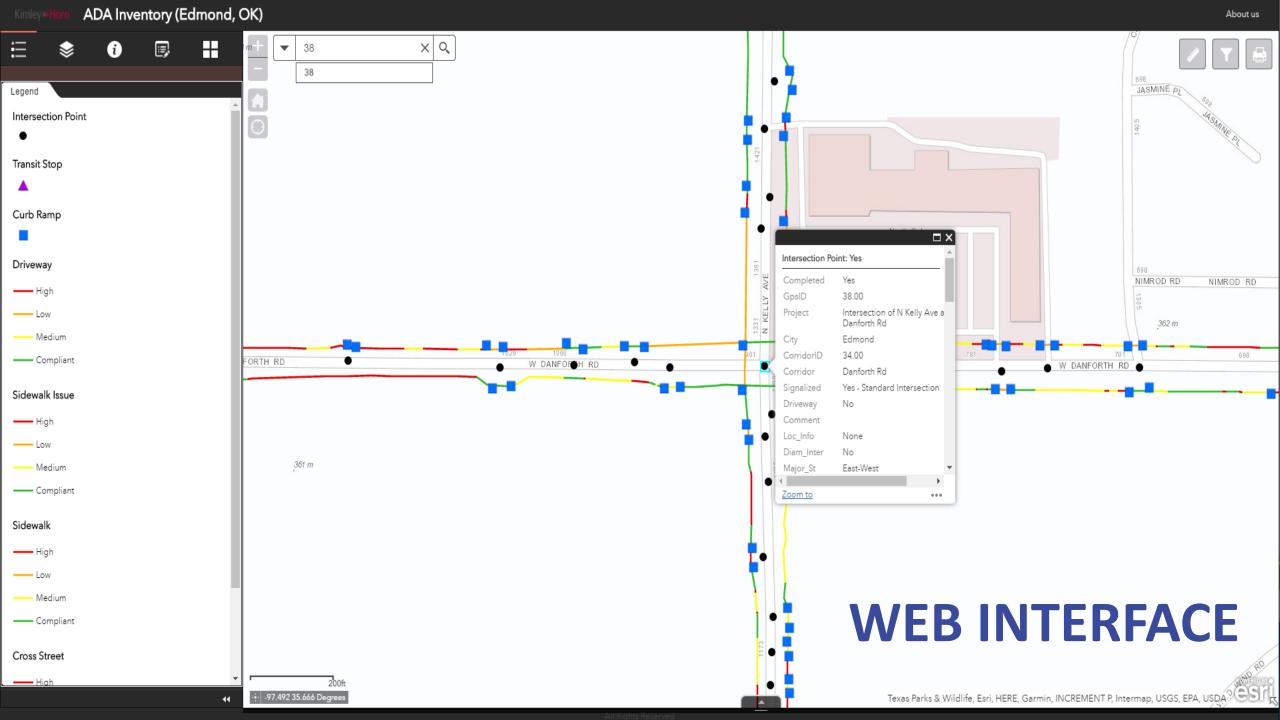


Project Maintenance

- Establish baseline from initial inventory
- Transition Plan is a "Living Document"
- UPDATE regularly (annually recommended)
- Develop a tracking system to monitor progress if one wasn't decided during the planning process







Lessons Learned / Best Practices



Challenges

- Staff not being aware of their role or the overall goal
- Not having buy-in from the top
- Competing efforts
- Change of Administration
- Clarity of Scope
- Too much data to be useful



Challenges

- Identifying barriers to one standard, implementing solutions to another
- Getting on the same page regarding the level of detail
- Understanding "program access" versus "facility compliance"
- Getting started



Challenges

- Data format consistency
- Missing/erroneous data
- Multiple return site visits to correct data
- Associating features with unique photo filename
- Data loss during download/transfer to server
- Automating cost estimation and reporting



Reporting Capabilities

- Compliance status of each element evaluated based on PROWAG
- Possible Solutions to remove any barriers and bring the element into compliance
- Estimated cost of suggested improvement
- Prioritization of the individual facility, independent of other locations of the same facility type



Resources



Reference Documents

- ADA Title II Regulations, September 15, 2010
 - www.ada.gov/regs2010/titleII_2010/titleII_2010_regulations.htm
- Proposed Guidelines for Pedestrian Facilities in the Public Right-of-Way, July 26, 2011
 - www.access-board.gov/guidelines-and-standards/streets-sidewalks/public-rights-of-way/proposed-rights-of-way-guidelines
- Americans with Disabilities Act (ADA)/Section 504 of the Rehabilitation Act of 1973 (504)
 - www.fhwa.dot.gov/civilrights/programs/ada.cfm



Reference Documents

- AASHTO Guide for Planning, Design, and Operation of Pedestrian Facilities, 1st Edition
 - bookstore.transportation.org/item_details.aspx?id=119
- Department of Justice/Department of Transportation Joint Technical Assistance on the Title II of the Americans with Disabilities Act Requirements to Provide Curb Ramps when Streets, Roads, or Highways are Altered through Resurfacing, July 8, 2013
 - www.fhwa.dot.gov/civilrights/programs/doj_fhwa_ta.cfm



Additional Training Opportunities

- ADA Transition Plan Technical Assistance
- November 15, 2018



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ADA Self-Evaluation and Transition Plan

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